

Further information

Further action

If you are dissatisfied with how the school has dealt with your concerns about bullying, please follow the School's Complaint Policy and Procedures.

Anti-Bullying Advice for Parents

Further information and advice can be found on the Anti-Bullying Alliance website.

<https://www.anti-bullyingalliance.org.uk/>

St Mary's C of E Primary School

Hart Road

Byfleet

Surrey

KT14 7NJ

Tel 01932 410300

info@stmarys-byfleet.surrey.sch.uk

You can obtain a copy of the school's full Behaviour and Anti-Bullying Policies from the school office or website www.stmarys-byfleet.surrey.sch.uk

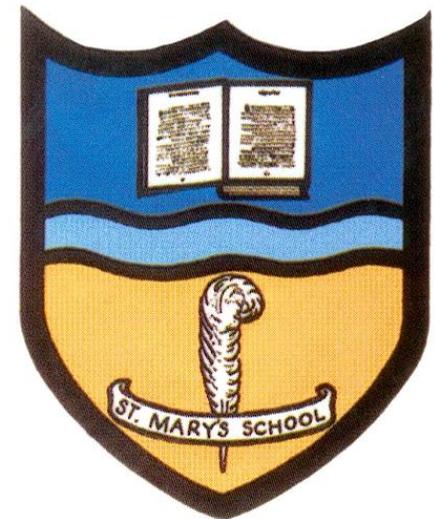
Advice is also available from Surrey County Council.

Surrey County Council contact details:

Telephone: 03456 009 009 (8.00am-6.00pm weekdays, excluding bank holidays)

Email: contactcentre@surreycc.gov.uk

**Reporting Bullying Concerns
St Mary's C of E
Primary School**



Introduction

At St Mary's we are committed to ensuring the welfare of all our children and good relations across the school community. We are also committed to promoting social inclusion and eliminating all forms of discrimination, harassment and bullying. Where concerns are raised the school intends for these to be dealt with:

- Fairly
- Openly
- Promptly
- Without prejudice

Behaviour incidents on the playground

Behaviour incidents on the playground are dealt with by Mid-day Supervisors and serious incidents are investigated by Senior Mid-day Supervisors and recorded and reported to Class Teachers. An appropriate consequence will be given, such as 'Time Out' or a Lunchtime Detention. If necessary, it might be passed up to a member of the Senior Leadership Team to investigate and serious incidents will be recorded on SIMS (our electronic information management system). Consequences will be given following our Behaviour Policy and Procedures.

If you are concerned about a behaviour incident, please make an appointment to discuss your concern using the schools appointment system.

Issues on the playground are usually one-off behaviour incidents or ongoing friendship issues. However, if you are concerned that your child is being bullied, please follow the **Reporting Bullying Concerns Procedure**.

Is it bullying?

The Anti-Bullying Alliance defines bullying as: **“the repetitive, intentional hurting of one person or group by another person or group, where the relationship involves an imbalance of power. It can happen face to face or online”**

Therefore, bullying is when someone is repeatedly, deliberately, using his or her power over another to make them feel bad. Bullying is not a single argument or fight with someone. It is not a child saying something bad to another child once when they were angry. **It is something that is unprovoked and happens regularly over a period of time.**

Bullying behaviour can be:

- Physical
- Verbal
- Emotional
- Sexual
- Online / cyber
- Indirect

If your child is consistently and repeatedly experiencing any or all of the above examples of bullying behaviour from one particular person or group of people then this represents bullying.



Stages of the St Mary's C of E Primary School Reporting Bullying Concerns Procedure

Stage 1

Firstly, using the appointment system, meet with the Class Teacher to discuss your concerns. The Teacher will log this concern.

Stage 2

If after your discussion, you still have concerns, please put in writing to the Key Stage Leader who will investigate further and report back to parents.

Stage 3

If their investigations concludes that your child is being bullied, actions and support will be put into place and discussed with the pupils and parents involved.

Follow up – to be completed approximately one month later by the same member of the Senior Leadership Team who carried out the investigation (the Class Teacher and Teaching Assistant will have been continually monitoring in the meantime).

Stage 4 If bullying continues – **Deputy Headteacher** involvement – Further actions and consequences.

Stage 5 If bullying continues – **Headteacher** involvement – Further actions and consequences.